

We are world leaders
in the energy and telecom
cable systems industry.

Prysmian
Group

SUMIT

Join our Industrial Controlling Team
and Make the Difference

[=SUMIT]

A controlling career
at Prysmian Group

Prysmian
Group



WHO WE ARE

WITH THE NEW ORGANISATION, PRYSMIAN GROUP AND GENERAL CABLE HAVE BECOME ONE COMPANY MAKING THE FIRST STEP TOWARDS THE FULL INTEGRATION. WE ARE PRYSMIAN GROUP, LEADER IN ANTICIPATING THE WORLD'S ENERGY AND COMMUNICATIONS NEEDS. FROM ENERGY AND CONNECTIVITY, TO COMMUNICATIONS, WE MAKE LIFE BETTER FOR MILLIONS OF PEOPLE.



"Discover the possibilities of working for one of the world's leading infrastructure businesses".

Valerio Battista,
CEO Prysmian Group

As the world's leader in the key energy and telecommunications markets and strongly positioned at the high-tech end of the energy and telecom cable sectors, the quality of our products is second to none. We rely on the skills of our dedicated sales teams to drive growth in the business and manage relationships with our clients.

We strongly believe in our people who are our most valuable asset.

A SNAPSHOT OF OUR BUSINESS



29,000
EMPLOYEES

A combination of **management expertise**, talent and a highly diverse **multicultural environment**



112
PLANTS

A broad **manufacturing footprint**



50+
COUNTRIES

An increased **global presence**



25
R&D CENTERS

The widest product and brand portfolio and the most **innovative technologies**



€11Bn+
ANNUAL SALES

A **new Group** leading the cable industry

KEY FACTS



1 year production of our fibre optic cables covers the distance between the Earth and the moon 70 times.

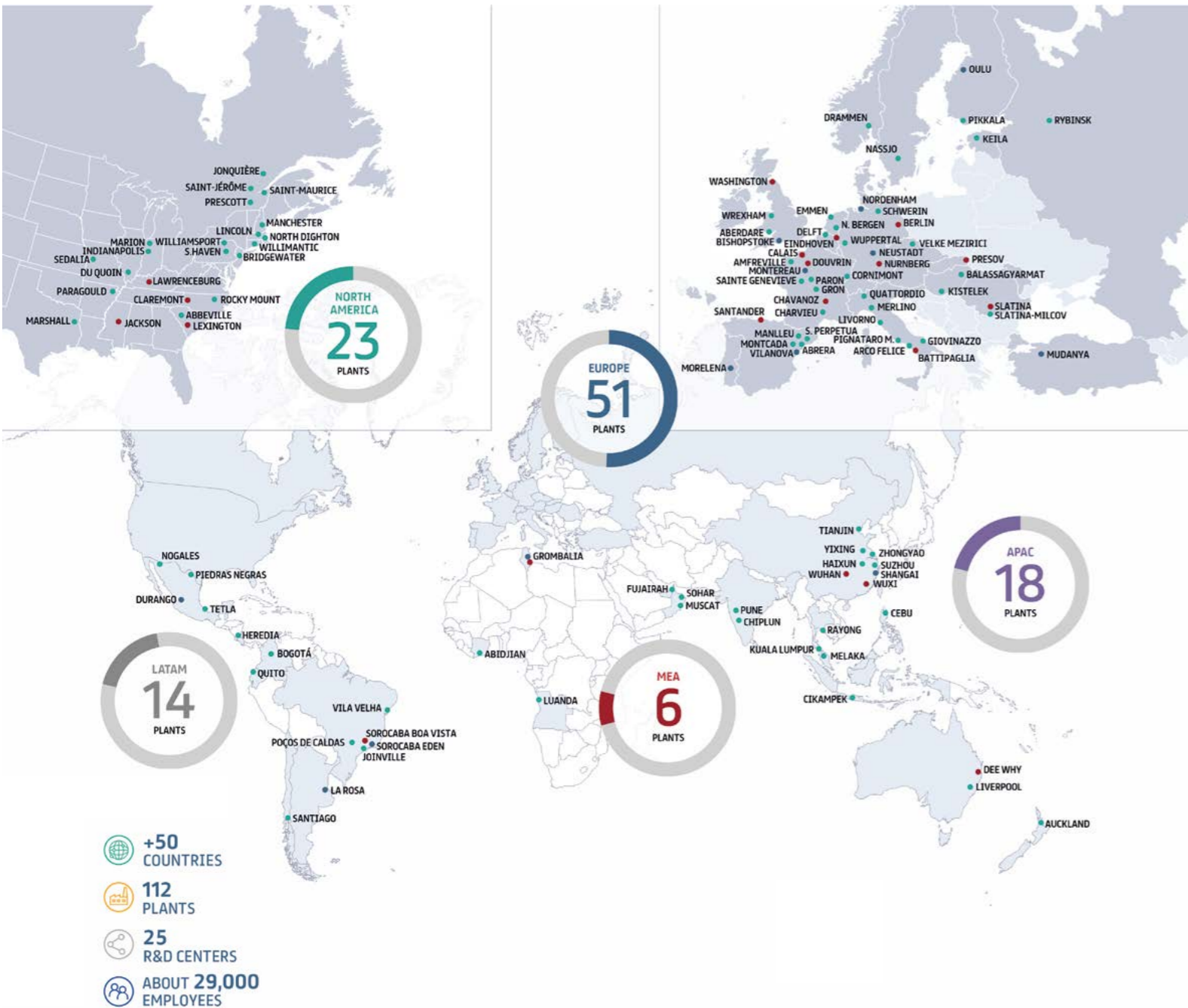


If you connect all the energy cables we supply in one year, you could wrap it around the equator 250 times.



Every year we supply 1.2 million tonnes of energy cable. That's the weight of 120 **Eiffel Towers.**

BECOME PART OF A GLOBAL TEAM



PRYSMIAN GROUP GLOBAL PRESENCE



WHAT WE BELIEVE IN



OUR VISION

We believe in the effective, efficient and sustainable supply of energy and information as a primary driver in the development of communities.



OUR MISSION

We provide our worldwide customers with superior cable solutions based on state-of-the-art technology and consistent excellence in execution, ultimately delivering sustainable growth and profit.

OUR NEW VALUES

DRIVE TRUST SIMPLICITY

We aim to **lead** the **industry evolution**, combining our ability to develop our **people** and our **business** in a **clear direction** while anticipating **customer needs**.

We want to create an environment of **trust** that exploits **diversity** and **collaboration**, where people are **empowered** to make decisions with **integrity**.

We bet to **simplify** anything we can, **focusing** on high-value generating activities and **timely decisions** to boost our Company **results**.

DIVERSITY

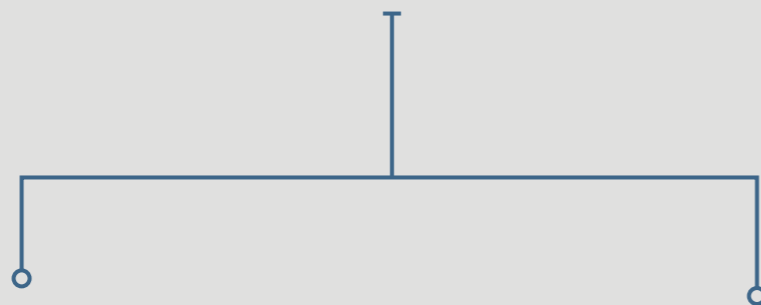


Prysmian Group believes that diversity is a crucial factor of growth both for the business and for our employees. For this reason, Prysmian has launched the "Side by Side" project that aims at increasing women's participation at all organisation levels, creating a gender-inclusive culture, cultivating diverse leadership and talent, as well as promoting diversity and meritocracy within the company.

WHO WE ARE LOOKING FOR

INDUSTRIAL CONTROLLER

The Industrial Controller will support the business in order to develop, maintain and optimize the controlling activities of our plant/business. The Industrial controller ensures the right level of support to the business leaders and act as bridge with the finance corporate functions. The Industrial Controller will ensure the correct implementation of the HQ guidelines on the local/business activities with respect to monthly/yearly forecast and consolidation.



KEY RESPONSIBILITIES

- Partner with the business owners in order to deliver the strategy according to the finance guidelines.
- Review the business needs and partnering with the relevant internal stakeholders.
- Manage the planning, budgeting and forecasting accordingly to the business needs.
- Manage the inventory and investments activities as per requested.
- The Industrial Controller is responsible for the performance and KPIs management.
- Provide feedback and process improvement (automated and manual).
- Update the systems and internal documentation accordingly.



KEY REQUIREMENTS

- Degree in Engineering/Economics; and also in Finance/Statistics/Mathematics; a certification in audit is a plus.
- Experience in cost management, budget management and industrial reporting.
- Experience in industrial controlling, minimum 5 years.
- Strong record of analysis and cost reduction.
- Strong command of Microsoft Office, SAP is required; additional software knowledge is a plus (Qlikview, Programming).
- Fluent in English.
- Excellent communication and presentation skills.

SUM IT PROGRAM

3 Years Training Plan, at local and global level



LOCAL INDUCTION

TRAINING IN THE PLANT

1° YEAR

4 Months Active Learning in the Shop Floor

2nd YEAR

Shadowing Controlling Expert in Region/ Plant

3rd YEAR

Shadowing the COO in Region/ Plant

FROM THE 4th YEAR

Ad hoc Training Job/Role related



MENTOR ASSIGNMENT

We provide individual mentoring programs to help you building relationships with role models mentors and coaches. The mentorship have been designed to maximize your potential and improve your performance and most of all to empower you to become the professional you want to be.



GLOBAL INDUCTION

TRAINING AT HQ LEVEL

1° YEAR

2 Weeks Induction In Milan HQ

TRAINING PG Presentation
Industrial Controlling & Reporting Fundamentals

2nd YEAR

1 ad hoc Training in the Country Job related

TRAINING Industrial Controlling Advanced

3rd YEAR

Shadowing the COO in Region/ Plant

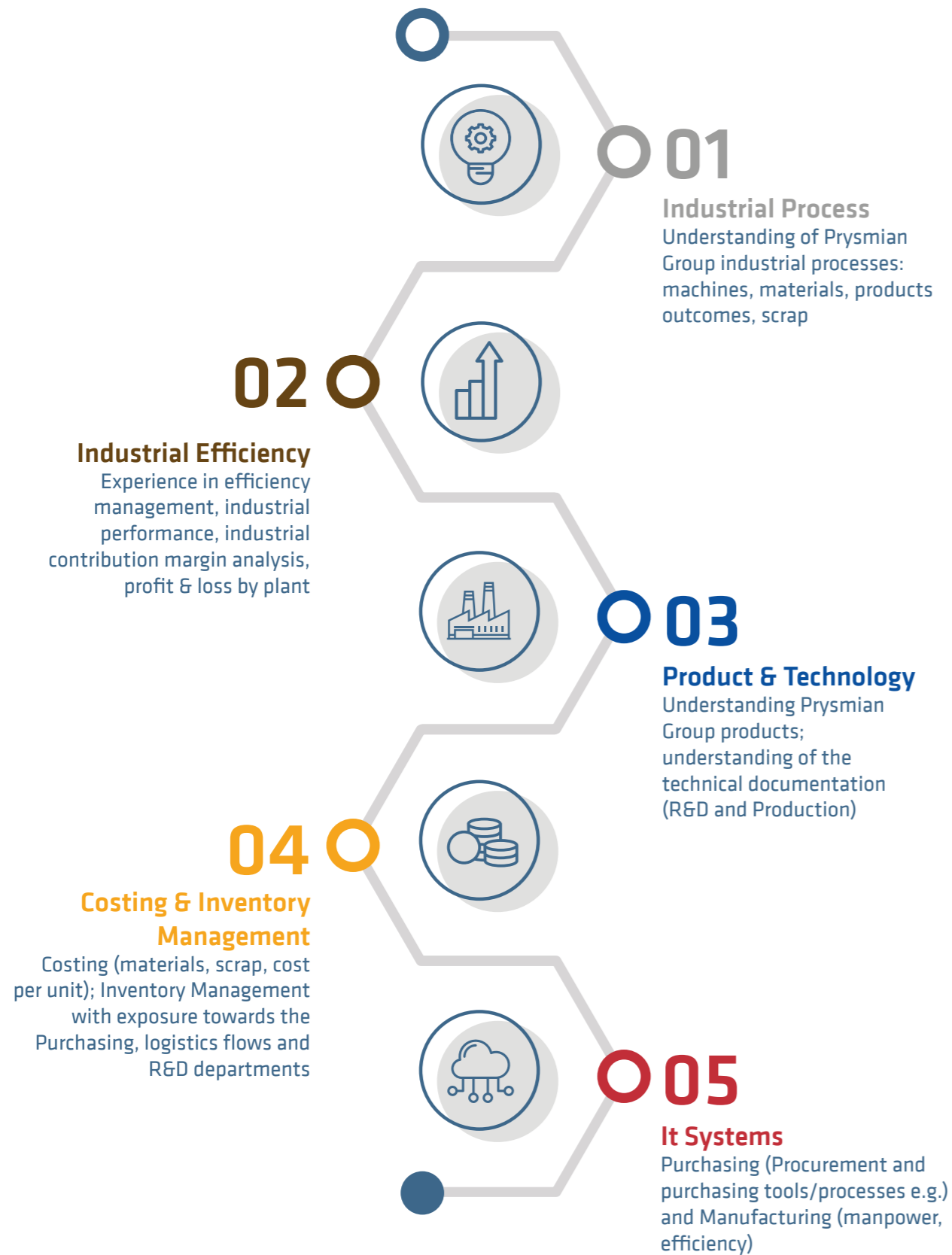
TRAINING Industrial Operations
Management General Management

FROM THE 4th YEAR

Prysmian Group Academy Training, subject to role's needs

AD HOC TRAINING Job related

5 KEY KNOWLEDGE AREAS



CFOs' VOICE

"Industrial controllers can make a real difference in Prysmian Group"

"The industrial controller is the plant manager's mentor"

"The Sum It Program it is going to be part of a crucial talent pipeline for the business"

"The training is structured as an active learning to understand the key processes in our plants"

"We need a strong profile, a combination of leadership and strong expertise"

"it is not only a career possibility, it's a great opportunity to grow"

"The industrial controller will be part of an international team"



OUR MAIN PARTNERS



OUR CONTACTS

For more info and to apply, visit prysmiangroup.com/sumit

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